



Evolution, Ecology, and Organismal Biology

College of Natural and Agricultural Sciences
University of California, Riverside

Academic Coordinator II in the Department of Evolution, Ecology, and Organismal Biology

The Department of Evolution, Ecology, and Organismal Biology at the University of California invites applicants for a full-time Academic Coordinator II in the Department of Evolution, Ecology, and Organismal Biology to conduct applied research for the department in Riverside, CA. This position will start on July 1, 2026. The purpose of this position is to develop, oversee, and coordinate multiple Biological courses. The final candidate will demonstrate university-level undergraduate teaching and biological laboratory experience, develop and assess research-based, active-learning curricula across core biological disciplines, analyze and interpret experimental data, and collaborate within a diverse academic community.

The UC salary consists of a base pay of \$84,246 to \$164,103 for Academic Coordinators II and additional off-scale to be commensurate with market value, qualifications and experiences. The off-scale portion of the salary will be maintained as long as satisfactory academic progress is made. Additionally, the off-scale will be maintained subject to market adjustments to the UC salary scale.

Basic qualifications for this position that must be met by the **date of application** include: a Ph.D. in the Biological sciences and professional background of academic training and experience.

Preferred qualifications for this position include:

- Demonstrated experience in undergraduate teaching at the university level and experience with laboratory instruction in the biological sciences.
- Demonstrated ability to develop, evaluate, and improve instructional materials and experimental protocols, establish procedures and methods that accommodate laboratory experiment needs, and to work effectively with faculty to develop cutting-edge, research-based, undergraduate laboratory courses.
- Demonstrated ability to conduct experiments, make in-progress modifications of procedures, evaluate and interpret data, including experience in formal assessment of learning outcomes. Ability to use Microsoft Office programs.
- Demonstrated teaching experience in courses with topics that include cellular and molecular biology, physiology, animal and plant diversity, ecology and evolution.
- Demonstrated knowledge and experience in implementing active learning strategies in laboratory courses.
- Demonstrated knowledge of discipline-based education research.
- Demonstrated ability to work productively and collaboratively in a diverse community of coworkers and students.

The University of California, Riverside is a world-class research university with an exceptionally diverse undergraduate student body. UCR is a member institution of the American Association of Universities (AAU) as well as the Alliance of Hispanic Serving Research Universities (HRSU). Its mission is explicitly linked to providing routes to educational success for



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underrepresented and first-generation college students. A commitment to this mission is a preferred qualification.

Advancement through the Academic Coordinator II ranks at the University of California is through a series of structured, merit-based evaluations, occurring every 2 years, each of which includes substantial peer input.

To apply: submit Curriculum Vitae, Cover Letter, Teaching Evaluations, Statement of Research, Statement of Teaching, and a minimum of three Letters of Recommendation to <https://aprecruit.ucr.edu/apply/JPF02211>. Review of applications will commence on April 3, 2026, and proceed until position is filled. For full consideration, applicants should submit their complete applications prior to the above date.

For more information about this position, please contact Dr. Alan Brelsford, Chair of the Search Committee, Department of Evolution, Ecology, and Organismal Biology, at alan.brelsford@ucr.edu. For questions on application procedures and requirements, please contact Mrs. Rebecca Nistor, Academic Personnel, at rebeccan@ucr.edu.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

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The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.

For the University of California's Affirmative Action Policy please visit: <https://policy.ucop.edu/doc/4010393/PPSM-20>.

For the University of California's Anti-Discrimination Policy, please visit: <https://policy.ucop.edu/doc/1001004/Anti-Discrimination>.

University of California COVID-19 Vaccination Program Policy: As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.