

Postdoctoral Scholar Series in Evolution, Ecology, and Organismal Biology (Open Search)

The Department of Evolution, Ecology, and Organismal Biology at the University of California, Riverside anticipates openings for appointments in the **Postdoctoral Scholar Series**.

Postdoctoral Scholars contribute to the academic community by enhancing the research and education programs of the University. They bring expertise and creativity that enrich the research environment for all members of the University community, including graduate and undergraduate students. Postdoctoral Scholars work under the supervision of a faculty mentor and contribute to the intellectual environment of the research group and the broader academic community.

Candidates should demonstrate strong research potential, advanced knowledge in their area of study, and a commitment to further developing their expertise. Appointments in this series are intended to provide a period of advanced training and professional development in preparation for independent careers.

Initial appointments are typically for a two-year term, subject to exceptions, and may be eligible for renewal. Salary and level will be determined based on qualifications and experience. The current base pay range for this position is \$66,737 to \$82,836.

Basic qualifications required at the time of application include: Applicants must possess a Ph.D. degree by date of employment.

To apply, please submit the following materials to <https://aprecruit.ucr.edu/apply/JPF02175> :

- Curriculum Vitae (required)
- Cover Letter (optional)

Review of applications will begin on 11/15/2025 – Guideline III is minimum of 14 days after open date.

For questions regarding application procedures or requirements, please contact Rebecca Nistor, Academic Personnel, at rebeccan@ucr.edu.

The University of California, Riverside is a world-class research university with an exceptionally diverse undergraduate student body. UCR is a member institution of the American Association of Universities (AAU) as well as the Alliance of Hispanic Serving Research Universities (HSRU). A commitment to the UCR mission (<https://apro.ucr.edu/mission-statement>) is a preferred qualification.

We seek to hire scholars who will both advance our research directions and effectively educate our undergraduate and graduate students, while also engaging with University and Professional service activities. Research and teaching statements that are included with application materials are opportunities for candidates to share knowledge, experience, and goals that support the

mission of UCR. For more information on UC's criteria for successful faculty, refer to the Academic Personnel Manual (APM) 210 - Criteria for Appointment, Promotion, and Appraisal (https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-210.pdf).

The University of California is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories under state or federal law. It is the policy of the University of California to undertake affirmative action and anti-discrimination efforts, consistent with its obligations as a Federal and State contractor.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, State, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

“Misconduct” means any violation of the policies or laws governing conduct at the applicant’s previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer. A Misconduct Disclosure Survey will be completed through Truescreen, which is the vendor that administers this process for the campus.

For the University of California's Violence and Sexual Harassment Policy please visit: <https://policy.ucop.edu/doc/4000385/SVSH>.

For the University of California’s Anti-Discrimination Policy for Employees, Students, and Third Parties, please visit: <https://policy.ucop.edu/doc/1001004/Anti-Discrimination>.

For the University of California’s Affirmative Action and Nondiscrimination in Employment Policy, please visit: https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-035.pdf.