

### Assistant Professor of Evolution, Ecology, and Organismal Biology

The Department of Evolution, Ecology, and Organismal Biology (EEOB) at the University of California, Riverside invites applications for a 9-month, tenure-track faculty position at the rank of Assistant Professor in the areas of Evolution, Ecology, and/or Organismal Biology, starting July 1, 2024. This position is the first position in a University of California's Advancing Faculty Diversity Program-funded cluster hire to recruit three ladder-rank faculty to the EEOB department.

Applicants may conduct research involving combination of theoretical or empirical approaches, including but not limited to, laboratory experiments, field experiments or observations, analyses of existing datasets, and mathematical or statistical modeling. Applicants whose research integrates across areas of Evolution, Ecology, and/or Organismal Biology are highly encouraged. We particularly seek diversity-invested applicants who have expertise in DEI issues, a track record of DEI actions, and/or hold DEI as a component of their work.

The successful candidate will develop a creative, extramurally funded research program. Teaching responsibilities may include participation in existing courses in introductory biology, upper-division courses, the opportunity to contribute to the development of a "Biology in Society" core curriculum, and supervision of graduate and undergraduate students.

The successful candidate will join a vibrant community of researchers in the EEOB Department and its graduate program, as well as across several life sciences programs and the UCR School of Medicine. These include the GGB (Genetics, Genomics, and Bioinformatics), Plant Pathology, Microbiology, and Entomology graduate programs, all of which involve outstanding interdepartmental groups of faculty. Other collaborative research groups on campus include the Center for Conservation Biology, the Institute for Integrative Genome Biology, and the Environmental Dynamics and GeoEcology (EDGE) Institute. The successful candidate will have access to genomics, proteomics, metabolomics, and microscopy cores, a stem cell core facility, a high-performance computing cluster, and the UC Natural Reserve System, an outstanding network of field stations in diverse California ecosystems. The successful candidate will be provided with expert mentors and access to an extensive mentoring community at UCR and across the UC-system through an Advancing Faculty Diversity Program-funded program that supports mentor training and mentee travel. Consult <https://eeob.ucr.edu> for further details.

The UC salary consists of a base pay of \$74,600 - \$97,200 for Assistant Professors and additional off-scale to be commensurate with market value, qualifications and experiences. The off-scale portion of the salary will be maintained as long as satisfactory academic progress is made. Additionally, the off-scale will be maintained subject to market adjustments to the UC salary scale.

Required qualifications for this position that must be met by the **date of application** include: Research experience in Ecology, Evolution, Organismal Biology, or a related area and demonstrated excellence in research.

Additional qualifications for this position that must be met by the **date of hire** include: A Ph.D. in biology, ecology, evolution, organismal biology, or a related field as well as at least one year of postdoc experience and demonstrated research excellence.

The University of California, Riverside is a world-class research university with an exceptionally diverse undergraduate student body. UCR is a member institution of the American Association of Universities (AAU) as well as the Alliance of Hispanic Serving Research Universities (HRSU). Its mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students. A commitment to this mission is a preferred qualification.

Advancement through the faculty ranks at the University of California is through a series of structured, merit-based evaluations, occurring every 2-3 years, each of which includes substantial peer input.

**To apply:** Please submit the following items to <https://aprecruit.ucr.edu/apply/JPF01509>.

- Cover Letter – Short cover letter describing background and interests.
- Curriculum Vitae
- Statement of Teaching and Mentoring - This statement should be a concise description of the applicant's teaching and mentoring philosophy and include past experience and future teaching and mentoring plans. (2-page maximum)
- Statement of Research/Scholarly Activities (2-page maximum)
- Statement of Past and/or Planned Future Contributions to Advancing Diversity and Inclusive Excellence (2-page maximum) – The University of California is committed to excellence and equity in every facet of its mission. Applicants should summarize their past and planned contributions in relevant areas of faculty achievement that promote equal opportunity and diversity. These contributions to diversity and equal opportunity can take a variety of forms including specific actions and efforts to advance equitable access to education, public service that addresses the needs of diverse populations, research in a scholar's area of expertise that highlights inequalities, or mentoring and advising of students and faculty members, particularly from underrepresented and underserved populations.
- Up to three reprints
- Letters of Reference – At time of submission, applicants should provide contact information and request letters of recommendation from 3 referees to be submitted through AP Recruit, Letters will need to be submitted to AP recruit from the letter writers by January 8<sup>th</sup>, 2023.

Evaluation of applications will begin on January 8<sup>th</sup>, 2023 and proceed until the position is filled. For full consideration, applicants should submit their complete applications prior to the above date.

For more information about the position, please contact Dr. Kurt Anderson, Department of Evolution, Ecology, and Organismal Biology, University of California, Riverside, [kurt.anderson@ucr.edu](mailto:kurt.anderson@ucr.edu).

For inquiries regarding the application process, please contact Kendall Dunmore-Balderrama, Academic Personnel, [kendall.dunmore@ucr.edu](mailto:kendall.dunmore@ucr.edu).

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex,



sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.

**University of California COVID-19 Vaccination Program Policy:** As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.