



## Pollination Ecology Postdoc Opportunity at the University of California, Riverside

A Postdoctoral Scholar position in pollination ecology is available in the Rafferty Lab (<https://raffertylab.ucr.edu>) in the Department of Evolution, Ecology, and Organismal Biology at the University of California, Riverside. We seek to hire a postdoc with interests in plant-pollinator interactions, especially in the context of climate change. In collaboration with the PI, the postdoc will lead an NSF-funded research project that will involve both greenhouse work at UCR and fieldwork at UC Natural Reserves.

The goal of the project is to test how warming of experimental communities of plants and pollinators affects phenology, traits, interactions, and fitness. In addition, the postdoc will be encouraged to develop independent research projects. Expectations include dissemination of research findings via peer-reviewed publications and presentations at meetings; mentorship of graduate and undergraduate students in the lab; and participation in outreach activities.

The ideal candidate will have:

- Experience in pollination research
- Strong publication record (adjusted for time since degree)
- PhD in a biology-related discipline obtained within the last five years.

Preference will be given to individuals with strong interests in phenology, species interactions, and climate change, and prior experience working with solitary bees, particularly *Osmia lignaria*. Enthusiasm for experimental work in sometimes challenging conditions is a plus.

The University of California, Riverside is a highly diverse and rapidly growing campus located in the historic city of Riverside, California. UCR is a world-class research university with an exceptionally diverse undergraduate student body. Its mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students. A commitment to this mission is a preferred qualification. We especially encourage applications from individuals who are members of groups historically underrepresented in higher education. The campus is located within one hour of downtown Los Angeles, a city that provides world-class cultural opportunities. Riverside also provides easy access to numerous outdoor recreational areas, including forest, alpine, ocean, and desert environments.

The position is available starting as soon as late-Fall 2022, but exact start date is negotiable. Priority will be given to applications that are complete by September 15, but the position will remain open until a suitable candidate is found. Initial support is for one year with an additional two years of support contingent on performance.

### To Apply:

Please provide a CV, a cover letter describing research interests and career goals (2 pages max), and names and emails of 3 references who are prepared to provide letters of recommendation upon request. Application materials should be emailed to Dr. Nicole Rafferty ([rafferty@ucr.edu](mailto:rafferty@ucr.edu)) with the subject line "Pollination Ecology Postdoc."

The University of California is an Equal Opportunity/Affirmative Action Employer with a strong institutional commitment to the achievement of excellence and diversity among its faculty and staff. All qualified applicants will receive consideration for employment without regard to race, color, religion,

sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.

As a condition of employment, you will be required to comply with the University of California [SARS-CoV-2 \(COVID-19\) Vaccination Program Policy](#). All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees should refer to Appendix F, Section II.C. of the policy for applicable deadlines. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.