College of Natural and Agricultural Sciences University of California, Riverside Evolution, Ecology, and Organismal Biology Department



The Department of Evolution, Ecology and Organismal Biology invites applications for a tenure-track Assistant Teaching Professor position (also termed Lecturer with Potential Security of Employment, LPSOE), beginning July 1, 2022.

The LPSOE series parallels that of the research-focused series but with emphasis on excellence in teaching and other instruction-related activities. Individuals in this position are expected to provide outstanding teaching as well as to engage in professional activity and service related to the pedagogical mission of the university including leadership in maintaining UC's academic excellence, achieving student success and expanding learning opportunities beyond students on campus. This appointment confers membership in the Academic Senate, and, contingent upon promotion, tenure – paralleling security of employment. Demonstrated potential or established record for effective teaching and scholarly work in educational research is a preferred qualification.

Basic Qualifications: Ph. D. in biology or a closely related field, and demonstrated excellence in teaching at the time of employment are required.

Preferred Qualifications: Demonstrated potential or established record of scholarly work in educational research is a preferred qualification. Also, broad in-depth understanding of evolution, ecology and organismal biology.

Duties will include teaching 6 undergraduate courses per year, aligning learning goals among

sections of Introductory Biology courses, curriculum development for existing or new courses, innovation in undergraduate teaching, supervision of teaching assistants, conducting TA training and participation in undergraduate research and other enrichment programs for the Biology major.

Salary is competitive and commensurate with qualifications and experience.

Advancement through the Teaching Professor ranks at the University of California is through a series of structured, merit-based evaluations, occurring every 2-3 years, each of which includes substantial peer input.

Applicants can apply for the Assistant Teaching Professor at https://aprecruit.ucr.edu/apply/JPF01549 They will need to submit the following for the committee's review:

- Cover Letter Short cover letter describing background and interests.
- Curriculum Vitae Most recently updated C.V.
- Graduate School Transcripts
- Statement of Teaching
- Documentation of Teaching excellence Links to instruction materials developed by candidate, teaching evaluations. On-line instructional segments
- Statement of scholarly activities (which may include research with a pedagogical focus)

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- Statement of Contributions to Diversity Applicants should summarize their post or potential contributions to diversity
- Sample of Written Work Representative publications/scholarly articles; at least one is required.
- Letters of Reference Applicants will provide contact information for 3 letters of recommendation

To apply: Application submissions will open on March 4, 2022. Submit required documents and references to https://aprecruit.ucr.edu/apply/JPF01549. Review of applications will commence April 29, 2022 and proceed until position is filled. For full consideration, applicants should submit their complete applications prior to the above date.

For more information about the position, please contact Department of Evolution, Ecology and Organismal Biology, University of California, Riverside: cclark@ucr.edu. For inquiries regarding the application process, please contact Troy Hall Jr., Academic Personnel, at troy.hall@ucr.edu.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status or any other characteristic protected by law.

UCR is a world-class research university with an exceptionally diverse undergraduate student body. Its mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students. A commitment to this mission is another preferred qualification.

University of California COVID-19 Vaccination Program Policy:

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees must (a) provide proof of receiving at least one dose of a COVID-19 Vaccine no later than 14 calendar days after their first date of employment and provide proof of Full Vaccination no later than eight weeks after their first date of employment; or (b) if applicable, submit a request for Exception or Deferral no later than 14 calendar days after their first date of employment. Federal, state, or local public health directives may impose additional requirements.